

# Meeting Minutes - ERRA Board of Directors

Location	Date	Time	End
Gordon-Becker Residence	11/14/2022	6:00 PM	8:00 PM

## Attendance - BOD

<input checked="" type="checkbox"/>	Gordon-Becker	<input checked="" type="checkbox"/>	Ferguson	<input checked="" type="checkbox"/>	Kosalka
<input checked="" type="checkbox"/>	Laspina	<input checked="" type="checkbox"/>	Parrish	<input type="checkbox"/>	Smith
<input checked="" type="checkbox"/>	Troutman	<input type="checkbox"/>	Keck	<input type="checkbox"/>	Ruebke
<input checked="" type="checkbox"/>	Beyeler	<input checked="" type="checkbox"/>	Bechtel	<input checked="" type="checkbox"/>	Lawrence

## Attendance - Other

<input checked="" type="checkbox"/>	Zook (Bookkeeper)	<input type="checkbox"/>	Meyers (Payroll)	<input type="checkbox"/>	Hensley (Pool Mgr.)
<input type="checkbox"/>	Gray (Consultant)	<input type="checkbox"/>		<input type="checkbox"/>	

<b>Next Meeting:</b>	<b>Date</b> <span style="color: red;">10/24/2022</span>	<b>Time</b> <span style="color: red;">6:00 PM</span>	<b>Location</b> <span style="color: red;">TBD</span>
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Topic Area	Item Description	Responsible
1	<b>Welcome</b> The main topic of today's meeting will be committee assignment.	Gordon-Becker
2	<b>Approval of Minutes</b> Motion to approve October minutes by Gordon-Becker, second by Parrish. All in favor, none opposed.	Gordon-Becker
3	<b>Manager's Report</b> N/A	Gordon-Becker
4	<b>Snack Shack</b> NSTR	Kolsaka
5	<b>Swim Lessons</b> NSTR	Parrish
6	<b>Swim Team / Water Activities</b> Final check from swim team was received.	Troutman Smith
7	<b>Finance / Treasurer</b> Finance committee met 11/4 and discussed the following: Summary of season end finances and projections on off-season expenses (reference spreadsheet) Immediate repairs needed and associated expense: - Pool deck - Tennis court lights (short-term or long-term fix)  Marketing for 2023 Season - We'd like to have only one 'promotional rate' that applies for Holiday season as well as new members in spring - Only exception would be for those who sign up at the 'Open House' event in mid-May (to be discussed with Board) - Further discussion should involve Membership committee	Lawrence
	<b>Balances to date:</b>	Zook
	Farmers Checking	\$27,526.52
	Money Market	\$18,877.41
		<b>\$46,403.93</b>
	Loan Balance:	<span style="color: red;">-\$316,182.86</span>
8	<b>Personnel</b> - Anonymous survey being sent to staff for feedback from the season. Ashley has prepared and it's ready to go. - Also sending self performance reviews to review with staff at their performance review. Will include feedback regarding the board. Will be tied as a performance for merit increase in 2023. - Guidelines for wages for 2023 Season discussed	Bechtel
9	<b>Membership</b> 376 Total Memberships: 12 Board Directors 327 Family Memberships 13 Senior Couples 6 Single Adults 7 Recreational 6 VIP Memberships 2 Pool Management Memberships	Keck

10	<b>Grounds / Maintenance</b>	Discussion on Pool Deck repairs. Will handle with Wes before the 23 season.	
11	<b>Social</b>	NSTR	Ferguson
12	<b>Governance</b>	NSTR	Ruebke
13	<b>Other</b>	No December meeting. Board Holiday party will be hosted by Ashley on Friday, Dec. 2nd.	Gordon-Becker

**2023 Committees:**

Officers	Finance	Social	Maintenance	Swim Lessons	Swim Team & Activities	Membership	Governance	Snack Shack	Personnel
President - Ashley VP President - Fred Treasurer - Ed Secretary - Lyndsay	Ed* Ashley Noelle Jonathan	Kim* Fred Karen	Marta* Fred Jared Tim	Theresa* Sarah Sara	Jared* Theresa Karen	Lyndsay* Kim Sarah	Tim* Karen Kim Fred Lyndsay	Sarah* Sara Kim Ed	Ashley* Marta Theresa Sara