

Meeting Minutes - ERRA Board of Directors

Location	Date	Time	End
Gordon-Becker Residence	3/8/2023	6:00 PM	8:00 PM

Attendance - BOD

<input checked="" type="checkbox"/>	Gordon-Becker	<input type="checkbox"/>	Ferguson	<input checked="" type="checkbox"/>	Smith
<input checked="" type="checkbox"/>	Laspina	<input type="checkbox"/>	Beyeler	<input type="checkbox"/>	Troutman
<input type="checkbox"/>	Keck	<input checked="" type="checkbox"/>	Huffman	<input checked="" type="checkbox"/>	Bechtel
<input checked="" type="checkbox"/>	Lawrence	<input type="checkbox"/>	Ruebke	<input checked="" type="checkbox"/>	Kosalka

Attendance - Other

<input checked="" type="checkbox"/>	Zook (Bookkeeper)	<input type="checkbox"/>	Meyers (Payroll)	<input checked="" type="checkbox"/>	Hensley (Pool Mgr.)
<input type="checkbox"/>	Gray (Consultant)	<input type="checkbox"/>		<input type="checkbox"/>	

	Next Meeting:	Date	10/24/2022	Time	6:00 PM	Location	TBD
	Topic Area	Item Description					Responsible
1	Welcome						Gordon-Becker
2	Approval of Minutes						Gordon-Becker
3	Manager's Report	Email went out to Employees for intentions of returning. 15 Guards were interested in coming back with 12 for sure. Beginning of April Sara will be sending out an email for commitments. Snack Shack Employees -7 for sure interested in coming back. Front Desk - need proper training for Front Desk * Ashley has someone in mind. Per Sara - bring staff back earlier than before for training, normally in May but April would be good.					Gordon-Becker
4	Snack Shack	NSTR					Kolsaka
5	Swim Lessons	Theresa Smith gave an overview for using the Bookio platform. Offers a monthly fee, can freeze at any time. Must pay to reserve spot - no holding without paying. Can pay online. Sends reminders, Can set different price points (Member - NonMember) Can set different levels of swimmer ability. Recommends laminated sheets for the Guards for consistent lessons and expectations. Still 1 on 1 - maybe 2 on 1 max. (All private lessons).					Parrish
6	Swim Team / Water Activities	No water aerobics on Wed - looking at switching to Sunday with 1 lap lane availability. Ashley to get with Jared about Wed/Sunday & Lap Lanes/Water Aerobics.					Troutman Smith
7	Finance / Treasurer	Proposed \$50 increase in Membership Dues - All Approved via email previously sent out. Promotions - Offer Guest passes, pavilion rental. Open House Discussion. Referral Credit. Switching employee payroll bumps to a flat percentage and stopping the stacking of multiple raises while keeping returning employees consistent with minimum wage & % increase.					Zook Lawrence
8	Personnel	NSTR					Bechtel
9	Membership	376 Total Memberships: 12 Board Directors 327 Family Memberships 13 Senior Couples 6 Single Adults 7 Recreational 6 VIP Memberships 2 Pool Management Memberships					Keck
		All invoices have been sent out. Payment plan requests being set up as they come in. 1 New Member family. 7 cancellations (normal to get when invoices go out)					
10	Grounds / Maintenance	Per Wes - leak is still not located/Sara has been digging. Tennis Lights: Jared & Ed looking into a Cherry-Picker (+/- \$600-700) to fix ourselves. Sara: Gravel has washed out in the parking lot. Open house currently contingent on New Membership #s AND the pool being repaired in time to host one before Opening Day. Marta to spray for weeds in early April. Ashley to get with Wes K about an estimate on getting some gravel. Sara: Pressure wash tennis courts. Marta sending a link to Noelle to purchase a small shed to keep broom etc at the tennis court. Vacuum opportunity for the pool. - Ed/Noelle to reach out to Cville Gators for theirs. Ashley will follow up with Doodle for future meeting dates.					Bechtel

11	Social	NSTR	Ferguson																				
12	Governance	NSTR	Ruebke																				
13	Other	Bridgett Smith reached out the Ashley/Sara requesting 10 pool parties throughout the summer, Wednesday mornings. Board decided that 9-11am would be ideal which is out of open business hours and offer the business the Non-Member party rate of \$250 per party = \$2,500 Offer Bridgett a personal membership with the new member fee waived if she personally wants to become a member. All in agreeance, none opposed.	Gordon-Becker																				
<table border="1"> <thead> <tr> <th>Officers</th> <th>Finance</th> <th>Social</th> <th>Maintenance</th> <th>Swim Lessons</th> <th>Swim Team & Activities</th> <th>Membership</th> <th>Governance</th> <th>Snack Shack</th> <th>Personnel</th> </tr> </thead> <tbody> <tr> <td>President - Ashley VP President - Fred Treasurer - Ed Secretary - Lyndsay</td> <td>Ed* Ashley Noelle Jonathan</td> <td>Kim* Fred Karen</td> <td>Marta* Fred Jared Tim</td> <td>Theresa* Sarah Sara</td> <td>Jared* Theresa Karen</td> <td>Lyndsay* Kim Sarah</td> <td>Tim* Karen Kim Fred Lyndsay</td> <td>Sarah* Sara Kim Ed</td> <td>Ashley* Marta Theresa Sara</td> </tr> </tbody> </table>				Officers	Finance	Social	Maintenance	Swim Lessons	Swim Team & Activities	Membership	Governance	Snack Shack	Personnel	President - Ashley VP President - Fred Treasurer - Ed Secretary - Lyndsay	Ed* Ashley Noelle Jonathan	Kim* Fred Karen	Marta* Fred Jared Tim	Theresa* Sarah Sara	Jared* Theresa Karen	Lyndsay* Kim Sarah	Tim* Karen Kim Fred Lyndsay	Sarah* Sara Kim Ed	Ashley* Marta Theresa Sara
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