

Meeting Minutes - ERRA Board of Directors

	Location	Date	Time	End
	ERRA	7/26/2021	6:30 PM	9:20 PM

Attendance - BOD

<input checked="" type="checkbox"/>	Gordon-Becker	<input checked="" type="checkbox"/>	Ferguson	<input checked="" type="checkbox"/>	Kosalka
<input checked="" type="checkbox"/>	Laspina	<input checked="" type="checkbox"/>	Parrish	<input type="checkbox"/>	Smith
<input checked="" type="checkbox"/>	Troutman	<input checked="" type="checkbox"/>	Keck	<input type="checkbox"/>	Ruebke
<input checked="" type="checkbox"/>	Beyeler	<input checked="" type="checkbox"/>	Bechtel	<input checked="" type="checkbox"/>	Gray

Attendance - Other

<input checked="" type="checkbox"/>	Zook (Bookkeeper)	<input type="checkbox"/>	Meyers (Payroll)	<input type="checkbox"/>	Hensley (Pool Mgr.)
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

Next Meeting: **Date** *Aug 29th* **Time** *3:00 PM* *Annual Mtg*

	Topic Area	Item Description	Responsible
1	Welcome	-Letter read from Director Theresa Smith who requested to step out of the President Elect role as she did not wish to fulfill the role of President in 2022. Gordon-Becker motioned for Smith to step down from President Elect role, and remain in a Board position. Motion second by Keck and none opposed. -Reminder to the Board their duties and expectations. Presence is needed at pool events.	Gordon-Becker
2	Approval of Minutes	-June 28th, 2021 - motion for approval by Parrish, second by Gordon-Becker. Motion approved.	N/A
3	Manager's Report	-Sara is unable to attend tonight. -Two guards and two asst. managers head out 8/16 for school.	Gordon-Becker
6	Snack Shack	-Minute Maid Lemonade is popular but we are unable to get anymore due to the manufacturer discontinuing the product. -Will address with staff how to appropriately communicate these shortages to members and guests. -Laura Parrish donated a fan for the Snack Shack staff.	Kolsaka Parrish

7	Swim Team/Lessons/Water Activities	<p>-510 lessons completed to date!</p> <p>-Closing lessons and will only complete ones that are currently booked.</p> <p>-Astrid has returned from being sick, thank you to Becky who has been covering.</p> <p>-All asst. managers have been updated on logistics of opening & preparing the pool for lap swim and water aerobics.</p>		Parrish Troutman
4	Finance / Treasurer	<p>-Mortgage was reinstated in June.</p> <p>-Bonus amounts for guards and managers discussed. Noelle to review proposed amounts and directors will vote via email or at the next meeting.</p>		Zook Gordon-Becker
		-Profit and Loss report given.		Zook
		-Balances to date:		
		Checking	\$84,414.43	
		Money Market	\$13,488.16	
			\$97,902.59	
		Loan Balance	\$322,706.54	
		Deferred Membership Income	\$2,296.67	
11	Personnel	<p>-Two guards were hired. One PRN and one full time. There is another full time guard who will start after finishing a summer course.</p> <p>-A letter from the guards was read to the directors.</p> <p>-Poster added to guard room with information on how to directly contact the Board President with any comments, questions, or concerns. -Personnel issues were discussed and a plan made for going forward.</p>		Bechtel Gordon-Becker
5	Membership	Updates: 342 total memberships		Keck
8		12 Board Directors (12 paid)		
9		292 Family Memberships		

		56 new memberships for the 2021 season (+1)	
10		All past due accounts have been archived	
12		2 accounts on hold for 2021	
		9 Senior Couples (8 paid, 1 past due)	
		8 Single Adults (4 paid, 4 past due)	
		10 Tennis Only (6 paid, 3 due)	
13		0 Basketball Only	
		8 VIP Memberships	
		2 Pool Management (VIP) Memberships	
		-Added a new Pool Management level, Sara moved and Collin added so that he can access events.	
		-Received request from a group of veterans is regards to offering a discount. Keck motioned to offer a 10% discount on the New Member Fee (\$450). Second by Parrish. Motioned approved.	
		-Keck motioned to offer an August Membership drive, New Members who sign up and pay for their 2022 membership by August 6th will receive the remainder of 2021 for free. Motion second by Kolsalka and approved by the board.	
		-Board outlined that ideal membership target is 400 families.	
	Grounds / Maintenance	-Pool is operating well. New pump installed since previous meeting.	Laspina
	Social	-The Summer Olympics started Friday! Thank you to the Papa family for their donation of a TV so members can watch while at the pool. -Annual meeting is August 29th at 3pm. The board will offer a BBQ dinner following the meeting for \$5 per individual or \$20 max per family membership. Social Comittee will work on the details and planning.	Ferguson Gordon-Becker

	Governance	Elections for 2022 Board of Directors open positions discussed. There are a total of 4 directors who terms expire. Wes Gray will step into a consultant role in 2022 and will not seek re-election. Governance Committee has met and will send out an email outlining open positions and Bio requirements for members who wish to run. An informational meeting for members will be held Aug. 3rd. Bios will be posted to the Website and displayed in the main pool building. Voting will open Aug. 24th and conclude at noon on Aug. 29th.	Gordon-Becker Laspina
	Other	Jared offered a proposal for an anti-slip mat for under the slide, but the cost was more than anticipated. He will research more options and follow up at a future meeting.	Troutman
	Notes		