

ERRA East Rockingham Recreation Association

Code of Ethics - Directors of the Board

Goal: To establish a set of principles and practices for the Directors of the Board of ERRA that will set parameters and provide guidance and direction for board conduct and decision-making.

Code: Directors of the Board are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board. Directors pledge to accept this code as a minimum guideline for ethical conduct and shall:

1. Accountability

- 1.1. Faithfully abide by the By-laws and policies of ERRA.
- 1.2. Exercise reasonable care, good faith, and due diligence in organizational affairs.
- 1.3. Fully disclose, at the earliest opportunity, information that may result in a perceived for actual conflict of interest.
- 1.4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
- 1.5. Remain accountable for prudent fiscal management to ERRA members and the board.

2. Professional Excellence

- 2.1. Maintain a professional level of courtesy, respect, and objectivity in all ERRA activities.
- 2.2. Strive to uphold those practices and assist other ERRA members of the board in upholding the highest standards of conduct.

3. Personal Gain: exercise the powers invested for the good of all members of the association rather than for his or her personal monetary benefit.

4. Equal Opportunity

4.1. Ensure the right of all ERRA members to appropriate and effective services without discrimination on the basis of geography, political, religious, or socio-economical characteristics of the state or region represented.

4.2. Ensure the right of all ERRA members to appropriate and effective services without discrimination on the basis of the organization's volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

5. Confidential Information: respect the confidentiality of sensitive information known due to board service.

6. Collaboration and Cooperation

6.1. Respect the diversity of opinions expressed or acted upon by the ERRA board, committees and membership, and formally register dissent as appropriate. 6.2.

Promote collaboration, cooperation, and partnership among association members.